

TO WHOM THIS MAY CONCERN

The purpose of this letter is to verify that Kristian Finn, born 24.03.82, has been employed in Temp-Team AS in the period from 26.06.01 -

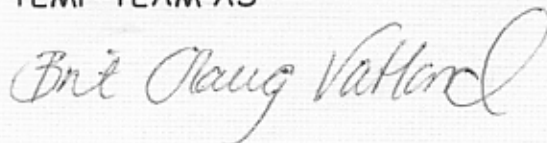
Our company goal is to assist the Business markets and the Public Affairs with temporary employees during periods of illness, abnormal work pressure and in selecting permanent employees.

Kristian Finn has been working as a shopassistant at different petrol stations within the Shell Company. His main duty has been to serve customers.

During this period Kristian has been employed in Temp-Team AS I have learned to know him as an outstanding employee, and his strength in his flexibility and positive attitude to take on all kinds of jobs with a smile.

I hereby give him my recommendation, and wish him all the best for the future.

Oslo 07.06.02
TEMP-TEAM AS



Brit Olaug Vatland
Personalkonsultant